

## OMERS Administration Corporation

### CORPORATE VISION, MISSION, CORE VALUES

The OAC Board developed a strategic plan that promotes OMERS as the leader in the pension industry by providing first-in-class investment management, delivering superior pension services to our members and employers, and attracting investment partners and other pension plans through our leadership.

#### Vision

Our vision is to maintain and enhance our leadership in the pension fund industry.

#### Mission Statement

We are committed to providing secure pensions by:

- Investing to earn superior returns with due regard for risk
- Partnering with like-minded investment managers
- Providing high quality service to our members and employers
- Delivering value for money
- Building a culture of excellence and pride in OMERS

#### Core Values

- **F**airness Being consistent, equitable and balanced
- **I**ntegrity Conducting business honestly and ethically
- **R**espect Treating each other with dignity and trust
- **S**ervice Exceeding our members' expectations
- **T**eamwork Working together to achieve results

### GOVERNANCE VISION, MISSION

#### Governance Vision

The OMERS Administration Corporation Board of Directors will be publicly recognized as an industry leader in corporate and pension governance.

#### Governance Mission

The purpose of governance is to ensure effective board and management decision-making through the use of processes and controls to ensure the Plan is administered in the best interests of Members and Beneficiaries.