

January 2010 Canadian Votes Cast				
<u>Company</u>	<u>Meeting Date</u>	<u>Ballot Issues</u>	<u>Category</u>	<u>Vote Cast</u>
CGI Group Inc	1/27/2010	Elect Director Claude Boivin	Directors Related	For
		Elect Director Bernard Bourigeaud	Directors Related	For
		Elect Director Jean Brassard	Directors Related	For
		Elect Director Robert Chevrier	Directors Related	For
		Elect Director Dominic D'Alessandro	Directors Related	For
		Elect Director Thomas P. d'Aquino	Directors Related	For
		Elect Director Paule Dore	Directors Related	For
		Elect Director Richard B. Evans	Directors Related	For
		Elect Director Serge Godin	Directors Related	For
		Elect Director Andre Imbeau	Directors Related	For
		Elect Director David L. Johnston	Directors Related	For
		Elect Director Gilles Labbe	Directors Related	For
		Elect Director Eileen A. Mercier	Directors Related	For
		Elect Director Michael E. Roach	Directors Related	For
		Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Routine/Business	For
		Amend Stock Option Plan	Non-Salary Comp.	Against
Gold Wheaton Gold Corp.	1/11/2010	Approve Stock Consolidation	Capitalization	For
Metro Inc.	1/26/2010	Elect Marc DeSerres, Claude Dussault, Serge Ferland, Paule Gauthier, Paul Gobeil, Christian W.E. Haub, Michel Labonte, Eric La Fleche, Pierre Lessard, Marie-Jose Nadeau, Christian Paupe, Real Raymond, Michael T. Rosicki, and Bernard A. Roy as Directors	Directors Related	For
		Ratify Ernst & Young LLP as Auditors	Routine/Business	For

January 2010 US Votes Cast				
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Air Products and Chemicals, Inc.	1/28/2010	Elect Director William L. Davis, III	Directors Related	For
		Elect Director W. Douglas Ford	Directors Related	For
		Elect Director Evert Henkes	Directors Related	For
		Elect Director Margaret G. McGlynn	Directors Related	For
		Ratify Auditors	Routine/Business	For
		Amend Omnibus Stock Plan	Non-Salary Comp.	For
Alberto-Culver Co.	1/28/2010	Elect Director James G. Brocksmith, Jr.	Directors Related	For
		Elect Director Leonard H. Lavin	Directors Related	For
		Elect Director Robert H. Rock	Directors Related	For
Ashland Inc.	1/28/2010	Elect Director Mark C. Rohr	Directors Related	For
		Elect Director Theodore M. Solso	Directors Related	For
		Elect Director Michael J. Ward	Directors Related	For
		Ratify Auditors	Routine/Business	For
Capitol Federal Financial	1/26/2010	Elect Director John B. Dicus	Directors Related	For
		Elect Director Jeffrey R. Thompson	Directors Related	For
		Ratify Auditors	Routine/Business	For
Commercial Metals Co.	1/28/2010	Elect Director Rhys J. Best	Directors Related	For
		Elect Director Richard B. Kelson	Directors Related	For
		Elect Director Murray R. McClean	Directors Related	For
		Approve Qualified Employee Stock Purchase Plan	Non-Salary Comp.	For
		Amend Omnibus Stock Plan	Non-Salary Comp.	For
		Amend Non-Employee Director Omnibus Stock Plan	Non-Salary Comp.	For
		Ratify Auditors	Routine/Business	For
Costco Wholesale Corporation	1/28/2010	Elect Director B.S. Carson, Sr., M.D.	Directors Related	For
		Elect Director William H. Gates	Directors Related	For
		Elect Director Hamilton E. James	Directors Related	For
		Elect Director Jill S. Ruckelshaus	Directors Related	For
		Amend Omnibus Stock Plan	Non-Salary Comp.	For
		Ratify Auditors	Routine/Business	For
D.R. Horton, Inc.	1/28/2010	Elect Director Donald R. Horton	Directors Related	For
		Elect Director Bradley S. Anderson	Directors Related	For
		Elect Director Michael R. Buchanan	Directors Related	For
		Elect Director Michael W. Hewatt	Directors Related	For
		Elect Director Bob G. Scott	Directors Related	For
		Elect Director Donald J. Tomnitz	Directors Related	For
		Elect Director Bill W. Wheat	Directors Related	For
		Approve Shareholder Rights Plan (Poison Pill)	Antitakeover Related	Against
		Ratify Auditors	Routine/Business	For

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Energizer Holdings, Inc.	1/25/2010	Elect Director R. David Hoover	Directors Related	For
		Elect Director John C. Hunter	Directors Related	For
		Elect Director John E. Klein	Directors Related	For
		Elect Director John R. Roberts	Directors Related	For
		Ratify Auditors	Routine/Business	For
Family Dollar Stores, Inc.	1/21/2010	Elect Director Mark R. Bernstein	Directors Related	For
		Elect Director Pamela L. Davies	Directors Related	For
		Elect Director Sharon Allred Decker	Directors Related	For
		Elect Director Edward C. Dolby	Directors Related	For
		Elect Director Glenn A. Eisenberg	Directors Related	For
		Elect Director Howard R. Levine	Directors Related	For
		Elect Director George R. Mahoney, Jr.	Directors Related	For
		Elect Director James G. Martin	Directors Related	For
		Elect Director Harvey Morgan	Directors Related	For
		Elect Director Dale C. Pond	Directors Related	For
Ratify Auditors	Routine/Business	For		
Hewitt Associates, Inc.	1/27/2010	Elect Director Judson C. Green	Directors Related	For
		Elect Director Michael E. Greenlees	Directors Related	For
		Elect Director Steven P. Stanbrook	Directors Related	For
		Elect Director Stacey J. Mobley	Directors Related	For
		Ratify Auditors	Routine/Business	For
Hormel Foods Corp.	1/26/2010	Elect Director Terrell K. Crews	Directors Related	For
		Elect Director Jeffrey M. Ettinger	Directors Related	For
		Elect Director Jody H. Feragen	Directors Related	For
		Elect Director Susan I. Marvin	Directors Related	For
		Elect Director John L. Morrison	Directors Related	For
		Elect Director Elsa A. Murano	Directors Related	For
		Elect Director Robert C. Nakasone	Directors Related	For
		Elect Director Susan K. Nestergard	Directors Related	For
		Elect Director Ronald D. Pearson	Directors Related	For
		Elect Director Dakota A. Pippins	Directors Related	For
		Elect Director Huch C. Smith	Directors Related	For
		Elect Director John G. Turner	Directors Related	For
		Ratify Auditors	Routine/Business	For
		Implement Specific Animal Welfare Policies and Practices for Suppliers	SH-Other/misc.	Against

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Hutchinson Technology Incorporated	1/27/2010	Elect Director Mark A. Augusti	Directors Related	For
		Elect Director W. Thomas Brunberg	Directors Related	For
		Elect Director Wayne M. Fortun	Directors Related	For
		Elect Director Jeffrey W. Green	Directors Related	For
		Elect Director Gary D. Henley	Directors Related	For
		Elect Director Russell Huffer	Directors Related	For
		Elect Director William T. Monahan	Directors Related	For
		Elect Director Richard B. Solum	Directors Related	For
		Elect Director Thomas R. VerHage	Directors Related	For
		Ratify Auditors	Routine/Business	For
iShares Trust	1/28/2010	Approve Investment Advisory Agreement	Routine/Business	For
Jabil Circuit, Inc.	1/21/2010	Elect Director Mel S. Lavitt	Directors Related	For
		Elect Director Timothy L. Main	Directors Related	For
		Elect Director William D. Morean	Directors Related	Withhold
		Elect Director Lawrence J. Murphy	Directors Related	For
		Elect Director Frank A. Newman	Directors Related	For
		Elect Director Steven A. Raymund	Directors Related	For
		Elect Director Thomas A. Sansone	Directors Related	For
		Elect Director David M. Stout	Directors Related	For
		Elect Director Kathleen A. Walters	Directors Related	For
		Amend Omnibus Stock Plan	Non-Salary Comp.	Against
		Ratify Auditors	Routine/Business	For
Other Business	Routine/Business	Against		
Jacobs Engineering Group Inc.	1/28/2010	Elect Director Robert C. Davidson, Jr.	Directors Related	For
		Elect Director Edward V. Fritzky	Directors Related	For
		Elect Director Benjamin F. Montoya	Directors Related	For
		Elect Director Peter J. Robertson	Directors Related	For
		Ratify Auditors	Routine/Business	For
Johnson Controls, Inc.	1/27/2010	Elect Director David P. Abney	Directors Related	For
		Elect Director Robert L. Barnett	Directors Related	For
		Elect Director Eugenio Clariond Reyes-Retana	Directors Related	For
		Elect Director Jeffrey A. Joerres	Directors Related	For
		Ratify Auditors	Routine/Business	For
		Require a Majority Vote for the Election of Directors	SH-Dirs' Related	For
Monsanto Co.	1/26/2010	Elect Director Frank V. AtLee III	Directors Related	For
		Elect Director David L. Chicoine	Directors Related	For
		Elect Director Arthur H. Harper	Directors Related	For
		Elect Director Gwendolyn S. King	Directors Related	For
		Ratify Auditors	Routine/Business	For
		Amend Omnibus Stock Plan	Non-Salary Comp.	For

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MSC Industrial Direct Co., Inc.	1/14/2010	Elect Director Mitchell Jacobson	Directors Related	For
		Elect Director David Sandler	Directors Related	For
		Elect Director Charles Boehlke	Directors Related	For
		Elect Director Roger Fradin	Directors Related	For
		Elect Director Louise Goeser	Directors Related	For
		Elect Director Denis Kelly	Directors Related	For
		Elect Director Philip Peller	Directors Related	For
		Amend Omnibus Stock Plan	Non-Salary Comp.	For
		Ratify Auditors	Routine/Business	For
Nuance Communications, Inc.	1/29/2010	Elect Director Paul A. Ricci	Directors Related	For
		Elect Director Robert G. Teresi	Directors Related	For
		Elect Director Robert J. Frankenberg	Directors Related	For
		Elect Director Katharine A. Martin	Directors Related	For
		Elect Director Patrick T. Hackett	Directors Related	For
		Elect Director William H. Janeway	Directors Related	For
		Elect Director Mark B. Myers	Directors Related	For
		Elect Director Philip J. Quigley	Directors Related	For
		Amend Omnibus Stock Plan	Non-Salary Comp.	Against
Amend Qualified Employee Stock Purchase Plan	Non-Salary Comp.	For		
Ratify Auditors	Routine/Business	For		
Ralcorp Holdings, Inc.	1/26/2010	Elect Director Bill G. Armstrong	Directors Related	For
		Elect Director J. Patrick Mulcahy	Directors Related	For
		Elect Director William P. Stirtz	Directors Related	For
		Ratify Auditors	Routine/Business	For
Schnitzer Steel Industries, Inc.	1/27/2010	Elect Director David J. Anderson	Directors Related	For
		Elect Director William A. Furman	Directors Related	For
		Elect Director William D. Larsson	Directors Related	For
		Elect Director Scott Lewis	Directors Related	For
		Elect Director Wayland R. Hicks	Directors Related	For
		Amend Executive Incentive Bonus Plan	Non-Salary Comp.	For
The Scotts Miracle-Gro Company	1/21/2010	Elect Director Mark R. Baker	Directors Related	For
		Elect Director Joseph P. Flannery	Directors Related	For
		Elect Director Katherine Hagedorn Littlefield	Directors Related	For
		Elect Director Adam Hanft	Directors Related	For
		Ratify Auditors	Routine/Business	For

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The Shaw Group Inc.	1/26/2010	Elect Director J.M. Bernhard, Jr.	Directors Related	For
		Elect Director James F. Barker	Directors Related	For
		Elect Director Thos. E. Capps	Directors Related	For
		Elect Director Daniel A. Hoffler	Directors Related	For
		Elect Director David W. Hoyle	Directors Related	For
		Elect Director Michael J. Mancuso	Directors Related	For
		Elect Director Albert D. McAlister	Directors Related	For
		Elect Director Stephen R. Tritch	Directors Related	For
		Ratify Auditors	Routine/Business	For
Other Business	Routine/Business	Against		
UGI Corp.	1/26/2010	Elect Director S.D. Ban	Directors Related	For
		Elect Director R.C. Gozon	Directors Related	For
		Elect Director L.R. Greenberg	Directors Related	For
		Elect Director M.O. Schlanger	Directors Related	For
		Elect Director A. Pol	Directors Related	For
		Elect Director E.E. Jones	Directors Related	For
		Elect Director J.L. Walsh	Directors Related	For
		Elect Director R.B. Vincent	Directors Related	For
		Elect Director M.S. Puccio	Directors Related	For
Ratify Auditors	Routine/Business	For		
UniFirst Corp.	1/12/2010	Elect Director Cynthia Croatti	Directors Related	For
		Elect Director Phillip L. Cohen	Directors Related	For
		Elect Director Michael Iandoli	Directors Related	For
		Amend Omnibus Stock Plan	Non-Salary Comp.	Against
		Ratify Auditors	Routine/Business	For
Visa Inc.	1/20/2010	Elect Director Robert W. Matschullat	Directors Related	For
		Elect Director Cathy E. Minehan	Directors Related	For
		Elect Director David J. Pang	Directors Related	For
		Elect Director William S. Shanahan	Directors Related	For
		Elect Director John A. Swainson	Directors Related	For
		Ratify Auditors	Routine/Business	For

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Walgreen Co.	1/13/2010	Elect Director Steven A. Davis	Directors Related	For
		Elect Director William C. Foote	Directors Related	For
		Elect Director Mark P. Frissora	Directors Related	For
		Elect Director Alan G. McNally	Directors Related	For
		Elect Director Nancy M. Schlichting	Directors Related	For
		Elect Director David Y. Schwartz	Directors Related	For
		Elect Director Alejandro Silva	Directors Related	For
		Elect Director James A. Skinner	Directors Related	For
		Elect Director Gregory D. Wasson	Directors Related	For
		Ratify Auditors	Routine/Business	For
		Amend Stock Option Plan	Non-Salary Comp.	Against
		Reduce Supermajority Vote Requirement	SH-Corp Governance	For
		Performance-Based Equity Awards	SH-Compensation	For
Report on Charitable Contributions	SH-Other/misc.	Against		
Washington Federal, Inc.	1/20/2010	Elect Director Derek L. Chinn	Directors Related	For
		Elect Director Thomas J. Kelley	Directors Related	For
		Elect Director Barbara L. Smith	Directors Related	For
		Ratify Auditors	Routine/Business	For